

Pacific Unitarian Universalist Board of Trustees Meeting
October 6, 2024 at 10:00, Conference Room next to Fellowship Hall

Call to Order/Lighting of the Chalice: 10:08 AM

Attendees: Steve Peterson, Frank Erickson, Becky Thormalen, Naomi Fisher, Laura Gordon, Dave Ambrose, Rev. Mira Kepler, Tina Martineau, Veja Lahti, Susan Olson, Arline LaMear, Kelli Mack

Minutes from the Sept 8, 2024 BOT Meeting: Tina moved, Frank seconded that the minutes be approved as written. The minutes were approved unanimously.

Treasurer's Report: Dave reported income and expenditures for the month are pretty much on target. A 6 month CD for \$50,000 was opened at TLC with President, Treasurer and Secretary as signatories.

Strategic Planning, action step from previous BOT meeting. Laura moved and Frank seconded that the BOT accept the Vision Statement as drafted (see addendum). The motion passed unanimously. Dave moved and Frank seconded that the Mission Statement be adopted as drafted (see addendum). The motion passed unanimously. Dave moved and Frank seconded that the BOT adopt the Strategic Plan as submitted by the Strategic Planning Committee. The motion passed unanimously. Kelli and Dave will join the Strategic Planning committee members Terri Daniels, Naomi Fisher and Becky Thormalen to constitute the Adoption Committee, with assistance and advice from Rev. Mira. Rev. Mira advises that the OOS folder be updated to include the Mission Statement, Vision Statement and Covenant (as previously adopted), as well as the 7 UU Values. The BOT member names (which is outdated) should be removed from the folder. Becky will contact HipFish to change the PUUF graphic they publish.

Committee Reports:

Technology: Frank - A remote laptop in the sanctuary improves the hearing of music for Zoom participants. Tech will continue to do mic checks before each service.

Sunday Service: Arline & Laura G. -

1. FPCA has changed their Thanksgiving potluck to 2:00 PM on 11/24/24 and we are invited.
2. Rev. Mira will change her Sundays to the first Sunday of each month starting in January, with the potluck occurring on that day as well. We are going to monthly themes, which Rev. Mira will introduce each month, and which will also be featured in the newsletter and small groups such as Wisdom Wednesday.
3. With no formal RE program, we will continue to try to make services child-welcoming. One alternative could be to provide paid childcare. A single provider would be safe if we used a baby monitor. It is estimated that we could hire for 1.5 hours a couple of Sundays a month at \$20-\$25 per hour, with Rev. Mira's services, Action Sundays and picnics not needing childcare. The one set of parents currently impacted will be asked for their opinion, and then Arline can

approach a teen in our fellowship and the Liaison Committee can ask if a member of FPCA are interested.

4. Whether we should change summer services was discussed. Attendance is lower in the summer, and the services and logistics are a lot of work, raising the question of whether we are using the time wisely. The reasons less people attend probably varies for each person. Alternative options presented are to maintain the status quo (services every Sunday but maybe a little less formal), versus doing two services a month to include Rev Mira's service and a picnic or Action Sunday, versus taking August off completely except for Rev Mira's service the first Sunday (for 2025 that would mean 4 Sundays off). An email survey will be sent to members for their opinions regarding the options, which could also ask why they don't come and remind them about pledges.

Membership: Susan - While there has been no indication that there are new people interested in membership, there is interest in having a UU101 class. Susan, Rev. Mira and those interested will coordinate a time.

Hospitality: Laura J. - no report

CUUPS: Tina - They are planning for Samhain (not a PUUF service).

Right Relations: Steve - no report.

Connections Committee: The committee is now comprised of Veja and Rissa. They would like to bake cookies and decorate for the holiday music service. They will bake in the Fellowship Hall kitchen, which they will coordinate with FPCA. They request a budget for ingredients. Steve moved and Becky seconded that they be reimbursed for baking ingredient expenditures. The motion passed unanimously. They also plan for us to sponsor a holiday family (or two), with Adriana helping (she can help identify the families). This will be supported by soliciting donations from the congregation.

Other Business:

Music/Choir. Steve presented an email from Jennifer Goodenberger. She is asking to bring more music into our services. Perhaps we could repeat the same hymns throughout a month (coordinated with themes?-Rev Mira will compile lists of 6-8 per theme) so we know them better. We could also view videos of the hymns (with links in the newsletter?) before the service. Jennifer also suggested projecting the lyrics so congregants wouldn't have to follow in the hymnal. We could also bring in someone to teach the hymns, which could be a service in 2025. We could have musical services quarterly. The choir would like to present a more uniform appearance and will wear black for the monthly service they sing at. They are requesting PUUF purchase choir stoles to wear as well. They would like 12 stoles at \$10 each, that would be the property

of PUUF. Becky moved and Laura seconded that we purchase the stoles. The proposed expenditure was approved unanimously. Jennifer would like to invite the Presbyterians and Episcopalians to our holiday music service in December.

RE. Steve introduced a proposal from congregant Shawn Taylor to perform a puppet show at services. There is a puppet stage in the sanctuary and Shawn has experience doing puppet shows. Rev Mira would like shows to be 3-4 minutes, and consistent with our monthly themes, doing them once a month. He will need materials and assistance. The Sunday Service committee will coordinate.

Adjourn: 11:19 AM

Addendum:

The google doc for the **Strategic Plan** is: <https://docs.google.com/document/d/19usa6v8V6RNP17LDOa2R8Dz6SCLZlaZ51OIdnRuJoak/edit>

Our Vision

To be a thriving, multigenerational congregation of individuals who celebrate and support diverse experience, backgrounds and viewpoints, who support one another in the exploration of spirituality, meaning and well-being, and who advance the causes of peace and social justice locally and in our global community. (Adopted 10/6/2024)



Our Mission Statement

The mission of the Pacific Unitarian Universalist Fellowship is to create a thriving congregational community by providing opportunities for connection, spiritual exploration and the accomplishment of good works that contribute to our collective social well-being. (Adopted 10/6/2024)