

Pacific Unitarian Universalist Board of Trustees Meeting
September 8, 2024 at 10:00, Conference Room next to Fellowship Hall

Call to Order/Lighting of the Chalice: 10:01 am

Attendees: Steve Peterson, Frank Erickson, Laura Gordon, Dave Ambrose, Tina Martineau, Arline LaMear, Susan Olson, Rev Mira Kepler, Naomi Fisher. Kelli Mack attended via Zoom. Becky Thormalen excused (out of town).

Minutes from the August 4, 2024 BOT Meeting: Motion to approve by Dave, seconded by Steve, passed unanimously.

Treasurer's Report: Dave

The budget was reviewed. Pledges are higher than expected because some were paid as a single payment for the year. Plate collections are lower than expected because there were three Sundays where there was no plate passed (two picnics and no service last week).

The last CD was redeemed and the total deposited into the checking account. The board had previously decided to open another \$50,000 CD for 6-12 months at whichever term and whichever local credit union had the best rates. Dave moved, and Frank seconded, that the Board authorize the President (Steve) and Treasurer (Dave) to be signatories, with the Secretary (Laura G) as the alternate signatory if needed, to acquire a 7 month CD in the amount of \$50,000 at Wauna Federal Credit Union. The motion passed unanimously. This needs to be done soon, before rates go down.

Dave has records for 18 pledges this fiscal year. He will coordinate with Susan to be sure that is accurate, and issue a reminder again today for members to return their pledge forms.

Steve and Laura G will work on another Cascade Grant proposal. It is due in November.

Committee Reports:

Technology: Frank E. - Frank and Duane will experiment today with using a second computer in the sanctuary, signed into Zoom, to see if this provides a work-around to improve sound quality for Zoom participants to hear music and shared videos. Rev Mira's Zoom account for meeting with congregants is attached to the email account president@pacuuf. Frank will add her as a recipient of forwarding from that account (along with Steve and Frank) for when needed for Zoom.

Sunday Service: Laura G. & Arline - All service dates through the end of 2024 are scheduled except 11/24 and 12/1. FPCA has invited PUUF to their Thanksgiving potluck the evening of 11/24/24, and asked that we forgo our coffee hour that day so they can set up Fellowship Hall. Since no service is yet scheduled for that day, options of not having a service and instead coming to the potluck, or having a service later in the day (3:30 pm) immediately

before the potluck were proposed. The Sunday Service Committee will discuss these options at their next meeting this coming week.

Strategic Planning Committee: Naomi - The "Strategic Plan 2024-2029" was distributed along with a sample Action Plan Time Line. The Board members will review it individually. They will need to approve a Vision Statement and a Mission Statement (draft placeholders are in the distributed Plan). The Covenant has already been adopted. At the next Board meeting, the agenda will include adoption of the statements and creation of an Adoption Committee (Step 1, page 5). At that time, the Board will consider a retreat to devote more time for review, approval and implementation of the strategic plan. Naomi stressed that we will need point persons for actions, and that we should be explicit about the job description and time commitments for the point persons. Once adopted, the Vision and Mission Statements will need to be shared with the congregation.

All Board members and committee chairs not already on the Board (Arlene, Susan, Laura J, Rev Mira) will be admitted to comment on (but not edit) the Google Document version of the Plan.

Membership: Susan - No new name tags have been requested and there is no interest in another UU 101 at this time.

Hospitality: No report.

RE: Adriana sent an email to Board members on 8/25/24, informing them that she is only available to do RE for one Sunday in September (9/22) and she has been unable to find substitutes. She informs us she is resigning her position as RE Director, and asks whether it should be effective September 1 or after September 22. She stated she would like to attend more services herself, which she misses by leading RE. The Board agrees to accept her resignation effective today, and Laura G will notify her. The board discussed whether we want Religious Education or childcare. We could employ someone for childcare, which PUUF has been done in the past. Rev Mira suggested we try to make services kid-engaging, and kid-friendly by avoiding upsetting speech and imagery. The Sunday Service Committee will discuss this further. The single family this impacts can be asked for their opinion. It will be announced next week that there will be no RE. Dave asked about the budget for RE, and the Board agrees to leave it as it is for now. Sponsorship of the Family Game Night at LCQC is paid for out of that budget.

CUUPS: Tina - The Lugnasadh ritual went well and they are preparing for Mabon. They will do another Paganism 101 on 11/17.

Right Relations: Steve - nothing new to report with training for committee members ongoing.

Other Business:

Summer Services - Arline and Susan are both interested in discussing whether we should forgo having summer services. This will be discussed at the next Sunday Service Committee meeting for further discussion at the next Board meeting.

PUUF sign - Kelli has a design for the PUUF sign for the building. She will need to take some measurements. Since she is unable to attend this week due to Covid in her household, this will be discussed further at the next Board meeting.

Next Meeting: October 6, 10:00 AM.

Adjourn/extinguish Chalice: 11:23 AM